

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time registered nurses, including PRN nurses and charge nurses, employed by the Employer at its Dubuque, Cascade, and Elkader, Iowa facilities during the payroll period ending May 13, 2017.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, service and maintenance employees, other professional employees, technical employees, guards and supervisors as defined in the Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

Wednesday, June 14, 2017	7:30 a.m. to 8:30 a.m.	In the Clayton County VNA Conference Room of the Employer's facility located at 600 Gunder Rd. NE., Suite #5, Elkader, IA
Wednesday, June 14, 2017	1:00 p.m. to 3:30 p.m. and 5:30 p.m. to 8:30 p.m.	In the Bartels and Butler Room on the first floor of the Employer's facility located at 350 N. Grandview Ave., Dubuque, IA

EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.

	<div>UNITED STATES OF AMERICA</div> <div>National Labor Relations Board</div> <div>33-RD-000899</div> <div>OFFICIAL SECRET BALLOT</div> <div>For certain employees of</div> <div>THE FINLEY HOSPITAL</div>	
<div>Do you wish to be represented for purposes of collective bargaining by</div> <div>SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU),</div> <div>LOCAL 199?</div>		
<div>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</div>		
<div>YES</div> <div><input type="checkbox"/></div>		<div>NO</div> <div><input type="checkbox"/></div>
<div>DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.</div> <div>If you spoil this ballot, return it to the Board Agent for a new one.</div> <div>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</div>		